

Environmental Policy

October 2023



Contents

Environmental Policy Statement.....	3
Context and Scope.....	4
Roles and Responsibilities	4
Resources.....	5
Competency and Training	5
Implementation & Communication.....	5

Environmental Policy Statement

Ecofficiency Ltd, part of the Reconomy Group, is a leading nationwide provider of outsourced waste management and recycling services, operating from premises in Doncaster. The company recognises that many aspects of its activities can have an impact on the environment and is committed to reducing the adverse effects of these impacts by implementing effective control measures and encouraging its customers to do the same.

Ecofficiency's Commitments are to:

- Continually develop and improve the effectiveness of the Environmental Management System to enhance environmental performance.
- Fulfilling the company's identified compliance obligations, including compliance with, and where possible exceed, all legislation, standards and codes of practice, which are relevant to our business activities and environmental aspects.
- Auditing and engaging with our suppliers to ensure they act in accordance with our environmental standards and applicable compliance obligations.
- Protecting the environment by assessing possible risks and opportunities and implementing objectives and targets to prevent pollution, promote the use of recycled and secondary material and reducing customers' waste to landfill.
- Minimising the use of energy and fossil fuels to reduce our carbon emissions.
- Ensure that our employees are informed and trained to consider environmental issues within their role.
- Reduce our Carbon Footprint in line with our commitment to ISO14064-1 through a variety of carbon initiatives.

To achieve this, Ecofficiency will:

- Develop environmental objectives and targets on an annual basis.
- Introduce initiatives and, where necessary, training for staff in order to achieve targets set.
- Regularly review the Environmental Management System, objectives & targets, and the performance of the company to ensure continual improvement.
- Respond promptly and effectively to environmental incidents and implement appropriate corrective actions.
- Make sufficient resources available to ensure that this policy is fully implemented.

This policy will be reviewed at least annually by the Company Directors to ensure its continued suitability.

Copies of this policy will be displayed at the company premises and made publicly available on the company website and on request.

Signed:



Simon Raven - Director

October 2023

Context and Scope

The waste management industry can have significant effects, both positive and negative, on the natural environment and Ecofficiency Ltd takes its responsibility for minimising the environmental impact of its activities very seriously.

The Environmental Management System (EMS) operated by Ecofficiency Ltd is based on the requirements of ISO 14001 and applies to all activities undertaken by the business in our offices and on sites where we operate.

The scope of the Environmental Management System is the provision of consultancy and project management of waste removal and treatment, which is managed from the company's Doncaster office.

The physical removal of waste is carried out by third parties, over whom the company has limited influence, although efforts will be made to ensure that these third parties operate in accordance with all relevant legislative requirements.

The majority of Ecofficiency Limited activities are location at our office environment in Doncaster, therefore water, material, land usage, land impact, pollution (air, chemicals, noise, smell and water) and biodiversity are not directly material. If we are operating in a different operational environment, we will assess this as part of our management system, and we will carry out work with consideration for the local community and ecology to ensure pollution is prevented.

Ecofficiency recognise that we are facing a biodiversity emergency, and we are committed, along with Reconomy Group, to developing plans and investment that benefits biodiversity.

Roles and Responsibilities

The **Board of Directors** is ultimately responsible for the implementation of this policy throughout the company and for ensuring that legal obligations are met. The Board shall ensure that the company EMS conforms to the requirements of ISO 14001 and that environmental performance is monitored and reported.

The **Safety, Health, Environment and Quality (SHEQ) Manager** is responsible for the implementation of this policy throughout the company, ensuring legal obligations are met, completing internal audits and reporting to the board.

The **Head of Department(s)** are responsible for ensuring compliance with the policy on the various sites on which the company works. They will also ensure that customers are advised of the most environmentally beneficial options for waste management available to them.

All staff are responsible for complying with relevant company procedures and for attending any environmental training provided. Employees will be encouraged to suggest ideas for environmental improvements for consideration.

Resources

Ecofficiency Limited, supported by Reconomy Group, will ensure that sufficient resources are made available to establish, implement, maintain and continuously improve the Environmental Management System. This will include the employment of a Safety, Health, Environmental and Quality (SHEQ) Manager to provide guidance, training and other support as needed.

Competency and Training

A training and competence matrix will be established to determine the necessary competencies of employees and training provided where necessary for the job role.

Training will be provided for all staff on: the company environmental policy; the environmental management system; the significant environmental aspects and impacts of the company's activities; key legislative and other requirements; and environmental performance.

Implementation & Communication

The Company will assess the significant aspects and impacts associated with its activities and develop procedures to address these, including arrangements for incidents and emergencies. An audit and inspection regime will be implemented to ensure that procedures are being followed.

A copy of this Environmental Policy shall be displayed on the company notice board and made available to the public on the company website.

A copy shall be provided to subcontractors as part of their contract information.