

Sustainability Policy

Ref: SUS-POLICY

Date: May 2021

Revision: 03



ECOFFICIENCY SUSTAINABILITY POLICY



Sustainability Policy Statement

Ecofficiency Ltd is a leading nationwide provider of outsourced waste management and recycling services, operating from premises in Doncaster.

It is important that we at Ecofficiency consider the social, economic and environmental impact of our business in everything that we do, and in doing this we are committed to continually engaging with our teams, clients and supply chain to ensure the benefits are cascaded through to the wider community and the environment in which we work and live.

Our sustainability policy is built on the following fundamentals:

- To comply with all applicable legislation, regulations and codes of practice
- To integrate sustainability into all of our business decision making
- To ensure that we minimise the environmental impact of our operations through management of internal operations, and working with our supply chain to increase diversion and efficiency across all of our departments.
- To ensure all of our staff are fully aware of the sustainability policy and are committed to implementing and improving it
- To ensure clients and suppliers are aware of our sustainability policy, and encourage our supply chain to adopt sustainable management practices
- To review, annually report and continually strive to improve our sustainability performance.

In order to meet the fundamentals above, as a Company Ecofficiency are committed to:

- Achievement of Zero Waste to Landfill by 2025 (excluding non-avoidable wastes such as Asbestos and Invasive Species)
- Achieving a net-zero by 2025, this will be achieved through electrifying the vehicles, reducing business resource use and off-setting our office activities through tree planting and other nature restoration projects.
- Investing in our staff, through the provision of training and development opportunities to ensure that they are engaged, motivated and competent, which in turn ensures we can all work together to achieve a sustainable business model.
- Ensuring that Ecofficiency is a great place to work, promoting equality, diversity and inclusion.
- Providing a safe place to work for all, putting health, safety and employee well-being first.
- Actively promoting sustainability in our industry through collaborative work with clients, and working with partnerships and associations such as CIWM and Supply Chain Sustainability School.
- Putting the needs of our clients first, through sharing ideas, improving waste efficiency and utilisation, and adhering to the waste hierarchy to ensure maximum landfill diversion, as well as ensuring all clients are fully supported with training, awareness and advice.



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- Encouraging ideas and innovation, internally and through our supply chain relationships to ensure sustainability, efficiency and financial savings are considered, which in turn benefits our clients, society and the environment.
- Encouraging and supporting our staff to volunteer and help improve local areas or communities in need.
- Conducting our business ethically and morally, ensuring issues like modern slavery, human trafficking and bribery has no part to play in our business, and throughout our supply chain
- Measuring our impact as a Company through Health, Safety, Environmental and Quality performance data, employee engagement, customer satisfaction and our financial performance.

This policy has been approved by the Ecofficiency Directors and will be reviewed at least annually by the Company Directors to ensure its continued suitability.

Copies of this policy will be made available to all employees, displayed at the company premises and made publicly available on the company website and on request.

Signed:

Managing Director

May 2021

